



## **Terms & Condition**

- The Environment should be safe and they should be treated with respect
- Domestic Worker required minimum 2 Days of in a month.
- Live In domestic workers the employer should provide a separate servant quarter equipped with all the basic necessity and access to safe drinking water with attached bathroom.
- If the working timings exceed 10 Hrs, then the domestic worker should get at least 1 - 2 Hrs of break for Lunch and to Rest.
- The employer is also responsible for making sure that the domestic workers get fresh and healthy food every time.

## **Procedure**

1. Once we receive the application form with the filled details about your Live In domestic help requirement, we will get in touch with you to understand your requirement much better within 24 working hours.
2. After we understand your requirement, we will share the profiles of the candidates who all are suitable as per your domestic help requirement within 24 Hours.
3. For further interviewing the candidates, the employer should pay non-refundable registration fees of INR. 2500 (Inclusive of GST) which will be valid for one year.
4. After receiving the registration fees our team member will set up interview with the candidates whose profiles have been shared with you at the best convenient time at your residence.
5. Once interview done, candidate selected, we will schedule the trial for 3 – 4 Days with the selected candidate. Trial will be taken into consideration for which the employer should pay the worker a total of Rs.500 per day trial.
6. After completing the trial the employer should inform Domestic For You, if they would like to retain the worker but the final decision about the hiring will be done by Domestic For You after assuring that the domestic worker would also like to work for the employer.
7. After receiving confirmation from client and domestic worker, the employer must pay the non-refundable hiring fee which is equivalent to One and Half Month salary plus GST of 18% which will be sent to you. Payment must be made within 2 working days from the date of invoice.
8. Payment must be made within 2 working days from the issue date of the invoice in order to avail of your guarantee period.

## **Replacement**

1. If the domestic worker leaves the job for any reason or if the employer asks the domestic worker to leave the job, we will do our best to provide you the 3 free replacements of the domestic worker.
2. After 1 year replacement will be charged as 45 days salary of salary worker with the Indian GST of 18%. And complete registration fees of 2500 (inclusive of 18% GST)
3. We will provide only 3 replacements in the period of 1 year.

## **Note:**

1. We cannot hold the domestic worker and they are also free to go for the interview with any potential client until assigned for trial.
2. Domestic For You brief the candidates who all are sent for the interview or trial about the requirement of the employer however we are not responsible if candidates change their mind during interview or trial
3. Domestic For You will provide replacement for a maximum number of 2 times.

## **Payment**

Currently we accept only the following modes of payment

- Cash
- Cheque
- Online Transfer (Contact Domestic For You for bank details )